

令和8年度リクルート健保標準報酬月額保険料額表(R8.4～)

等級	標準報酬		標準報酬月額			一般保険料			子ども・子育て支援金			介護保険料			合計保険料(介護保険料なし)			合計保険料(介護保険料あり)		
	日額 (円)	標準報酬 月額(円)	以上～未満 (千円)	被保険者 負担 43.5	事業主 負担 46.5	計 90.0	被保険者 負担 1.15	事業主 負担 1.15	計 2.3	被保険者 負担 10.0	事業主 負担 10.0	計 20.0	被保険者 負担 44.65	事業主 負担 47.65	計 92.3	被保険者 負担 54.65	事業主 負担 57.65	計 112.3		
1	1,930	58,000	～ 63	2,523	2,697	5,220	66	67	133	580	580	1,160	2,589	2,764	5,353	3,169	3,344	6,513		
2	2,270	68,000	63 ～ 73	2,958	3,162	6,120	78	78	156	680	680	1,360	3,036	3,240	6,276	3,716	3,920	7,636		
3	2,600	78,000	73 ～ 83	3,393	3,627	7,020	89	90	179	780	780	1,560	3,482	3,717	7,199	4,262	4,497	8,759		
4	2,930	88,000	83 ～ 93	3,828	4,092	7,920	101	101	202	880	880	1,760	3,929	4,193	8,122	4,809	5,073	9,882		
5	3,270	98,000	93 ～ 101	4,263	4,557	8,820	112	113	225	980	980	1,960	4,375	4,670	9,045	5,355	5,650	11,005		
6	3,470	104,000	101 ～ 107	4,524	4,836	9,360	119	120	239	1,040	1,040	2,080	4,643	4,956	9,599	5,683	5,996	11,679		
7	3,670	110,000	107 ～ 114	4,785	5,115	9,900	126	127	253	1,100	1,100	2,200	4,911	5,242	10,153	6,011	6,342	12,353		
8	3,930	118,000	114 ～ 122	5,133	5,487	10,620	135	136	271	1,180	1,180	2,360	5,268	5,623	10,891	6,448	6,803	13,251		
9	4,200	126,000	122 ～ 130	5,481	5,859	11,340	144	145	289	1,260	1,260	2,520	5,625	6,004	11,629	6,885	7,264	14,149		
10	4,470	134,000	130 ～ 138	5,829	6,231	12,060	154	154	308	1,340	1,340	2,680	5,983	6,385	12,368	7,323	7,725	15,048		
11	4,730	142,000	138 ～ 146	6,177	6,603	12,780	163	163	326	1,420	1,420	2,840	6,340	6,766	13,106	7,760	8,186	15,946		
12	5,000	150,000	146 ～ 155	6,525	6,975	13,500	172	173	345	1,500	1,500	3,000	6,697	7,148	13,845	8,197	8,648	16,845		
13	5,330	160,000	155 ～ 165	6,960	7,440	14,400	184	184	368	1,600	1,600	3,200	7,144	7,624	14,768	8,744	9,224	17,968		
14	5,670	170,000	165 ～ 175	7,395	7,905	15,300	195	196	391	1,700	1,700	3,400	7,590	8,101	15,691	9,290	9,801	19,091		
15	6,000	180,000	175 ～ 185	7,830	8,370	16,200	207	207	414	1,800	1,800	3,600	8,037	8,577	16,614	9,837	10,377	20,214		
16	6,330	190,000	185 ～ 195	8,265	8,835	17,100	218	219	437	1,900	1,900	3,800	8,483	9,054	17,537	10,383	10,954	21,337		
17	6,670	200,000	195 ～ 210	8,700	9,300	18,000	230	230	460	2,000	2,000	4,000	8,930	9,530	18,460	10,930	11,530	22,460		
18	7,330	220,000	210 ～ 230	9,570	10,230	19,800	253	253	506	2,200	2,200	4,400	9,823	10,483	20,306	12,023	12,683	24,706		
19	8,000	240,000	230 ～ 250	10,440	11,160	21,600	276	276	552	2,400	2,400	4,800	10,716	11,436	22,152	13,116	13,836	26,952		
20	8,670	260,000	250 ～ 270	11,310	12,090	23,400	299	299	598	2,600	2,600	5,200	11,609	12,389	23,998	14,209	14,989	29,198		
21	9,330	280,000	270 ～ 290	12,180	13,020	25,200	322	322	644	2,800	2,800	5,600	12,502	13,342	25,844	15,302	16,142	31,444		
22	10,000	300,000	290 ～ 310	13,050	13,950	27,000	345	345	690	3,000	3,000	6,000	13,395	14,295	27,690	16,395	17,295	33,690		
23	10,670	320,000	310 ～ 330	13,920	14,880	28,800	368	368	736	3,200	3,200	6,400	14,288	15,248	29,536	17,488	18,448	35,936		
24	11,330	340,000	330 ～ 350	14,790	15,810	30,600	391	391	782	3,400	3,400	6,800	15,181	16,201	31,382	18,581	19,601	38,182		
25	12,000	360,000	350 ～ 370	15,660	16,740	32,400	414	414	828	3,600	3,600	7,200	16,074	17,154	33,228	19,674	20,754	40,428		
26	12,670	380,000	370 ～ 395	16,530	17,670	34,200	437	437	874	3,800	3,800	7,600	16,967	18,107	35,074	20,767	21,907	42,674		
27	13,670	410,000	395 ～ 425	17,835	19,065	36,900	471	472	943	4,100	4,100	8,200	18,306	19,537	37,843	22,406	23,637	46,043		
28	14,670	440,000	425 ～ 455	19,140	20,460	39,600	506	506	1,012	4,400	4,400	8,800	19,646	20,966	40,612	24,046	25,366	49,412		
29	15,670	470,000	455 ～ 485	20,445	21,855	42,300	540	541	1,081	4,700	4,700	9,400	20,985	22,396	43,381	25,685	27,096	52,781		
30	16,670	500,000	485 ～ 515	21,750	23,250	45,000	575	575	1,150	5,000	5,000	10,000	22,325	23,825	46,150	27,325	28,825	56,150		
31	17,670	530,000	515 ～ 545	23,055	24,645	47,700	609	610	1,219	5,300	5,300	10,600	23,664	25,255	48,919	28,964	30,555	59,519		
32	18,670	560,000	545 ～ 575	24,360	26,040	50,400	644	644	1,288	5,600	5,600	11,200	25,004	26,684	51,688	30,604	32,284	62,888		
33	19,670	590,000	575 ～ 605	25,665	27,435	53,100	678	679	1,357	5,900	5,900	11,800	26,343	28,114	54,457	32,243	34,014	66,257		
34	20,670	620,000	605 ～ 635	26,970	28,830	55,800	713	713	1,426	6,200	6,200	12,400	27,683	29,543	57,226	33,883	35,743	69,626		
35	21,670	650,000	635 ～ 665	28,275	30,225	58,500	747	748	1,495	6,500	6,500	13,000	29,022	30,973	59,995	35,522	37,473	72,995		
36	22,670	680,000	665 ～ 695	29,580	31,620	61,200	782	782	1,564	6,800	6,800	13,600	30,362	32,402	62,764	37,162	39,202	76,364		
37	23,670	710,000	695 ～ 730	30,885	33,015	63,900	816	817	1,633	7,100	7,100	14,200	31,701	33,832	65,533	38,801	40,932	79,733		
38	25,000	750,000	730 ～ 770	32,625	34,875	67,500	862	863	1,725	7,500	7,500	15,000	33,487	35,738	69,225	40,987	43,238	84,225		
39	26,330	790,000	770 ～ 810	34,365	36,735	71,100	908	909	1,817	7,900	7,900	15,800	35,273	37,644	72,917	43,173	45,544	88,717		
40	27,670	830,000	810 ～ 855	36,105	38,595	74,700	954	955	1,909	8,300	8,300	16,600	37,059	39,550	76,609	45,359	47,850	93,209		
41	29,330	880,000	855 ～ 905	38,280	40,920	79,200	1,012	1,012	2,024	8,800	8,800	17,600	39,292	41,932	81,224	48,092	50,732	98,824		
42	31,000	930,000	905 ～ 955	40,455	43,245	83,700	1,069	1,070	2,139	9,300	9,300	18,600	41,524	44,315	85,839	50,824	53,615	104,439		
43	32,670	980,000	955 ～ 1,005	42,630	45,570	88,200	1,127	1,127	2,254	9,800	9,800	19,600	43,757	46,697	90,454	53,557	56,497	110,054		
44	34,330	1,030,000	1,005 ～ 1,055	44,805	47,895	92,700	1,184	1,185	2,369	10,300	10,300	20,600	45,989	49,080	95,069	56,289	59,380	115,669		
45	36,330	1,090,000	1,055 ～ 1,115	47,415	50,685	98,100	1,253	1,254	2,507	10,900	10,900	21,800	48,668	51,939	100,607	59,568	62,839	122,407		
46	38,330	1,150,000	1,115 ～ 1,175	50,025	53,475	103,500	1,322	1,323	2,645	11,500	11,500	23,000	51,347	54,798	106,145	62,847	66,298	129,145		
47	40,330	1,210,000	1,175 ～ 1,235	52,635	56,265	108,900	1,391	1,392	2,783	12,100	12,100	24,200	54,026	57,657	111,683	66,126	69,757	135,883		
48	42,330	1,270,000	1,235 ～ 1,295	55,245	59,055	114,300	1,460	1,461	2,921	12,700	12,700	25,400	56,705	60,516	117,221	69,405	73,216	142,621		
49	44,330	1,330,000	1,295 ～ 1,355	57,855	61,845	119,700	1,529	1,530	3,059	13,300	13,300	26,600	59,384	63,375	122,759	72,684	76,675	149,359		
50	46,330	1,390,000	1,355 ～	60,465	64,635	125,100	1,598	1,599	3,197	13,900	13,900	27,800	62,063	66,234	128,297	75,963	80,134	156,097		

※健保から事業主への保険料請求(納入告知額)は、標準報酬月額総額×保険料率で計算いたします(1円未満切捨て)。