

令和7年度リクルート健保標準報酬月額保険料額表

等級	標準報酬		標準報酬月額	一般保険料			介護保険料			合計保険料		
	日額 (円)	標準報酬 月額(円)	以上～未満 (千円)	被保険者 負担 43.5	事業主 負担 46.5	計 90.0	被保険者 負担 10.0	事業主 負担 10.0	計 20.0	被保険者 負担 53.5	事業主 負担 56.5	計 110.0
1	1,930	58,000	～ 63	2,523	2,697	5,220	580	580	1,160	3,103	3,277	6,380
2	2,270	68,000	63 ～ 73	2,958	3,162	6,120	680	680	1,360	3,638	3,842	7,480
3	2,600	78,000	73 ～ 83	3,393	3,627	7,020	780	780	1,560	4,173	4,407	8,580
4	2,930	88,000	83 ～ 93	3,828	4,092	7,920	880	880	1,760	4,708	4,972	9,680
5	3,270	98,000	93 ～ 101	4,263	4,557	8,820	980	980	1,960	5,243	5,537	10,780
6	3,470	104,000	101 ～ 107	4,524	4,836	9,360	1,040	1,040	2,080	5,564	5,876	11,440
7	3,670	110,000	107 ～ 114	4,785	5,115	9,900	1,100	1,100	2,200	5,885	6,215	12,100
8	3,930	118,000	114 ～ 122	5,133	5,487	10,620	1,180	1,180	2,360	6,313	6,667	12,980
9	4,200	126,000	122 ～ 130	5,481	5,859	11,340	1,260	1,260	2,520	6,741	7,119	13,860
10	4,470	134,000	130 ～ 138	5,829	6,231	12,060	1,340	1,340	2,680	7,169	7,571	14,740
11	4,730	142,000	138 ～ 146	6,177	6,603	12,780	1,420	1,420	2,840	7,597	8,023	15,620
12	5,000	150,000	146 ～ 155	6,525	6,975	13,500	1,500	1,500	3,000	8,025	8,475	16,500
13	5,330	160,000	155 ～ 165	6,960	7,440	14,400	1,600	1,600	3,200	8,560	9,040	17,600
14	5,670	170,000	165 ～ 175	7,395	7,905	15,300	1,700	1,700	3,400	9,095	9,605	18,700
15	6,000	180,000	175 ～ 185	7,830	8,370	16,200	1,800	1,800	3,600	9,630	10,170	19,800
16	6,330	190,000	185 ～ 195	8,265	8,835	17,100	1,900	1,900	3,800	10,165	10,735	20,900
17	6,670	200,000	195 ～ 210	8,700	9,300	18,000	2,000	2,000	4,000	10,700	11,300	22,000
18	7,330	220,000	210 ～ 230	9,570	10,230	19,800	2,200	2,200	4,400	11,770	12,430	24,200
19	8,000	240,000	230 ～ 250	10,440	11,160	21,600	2,400	2,400	4,800	12,840	13,560	26,400
20	8,670	260,000	250 ～ 270	11,310	12,090	23,400	2,600	2,600	5,200	13,910	14,690	28,600
21	9,330	280,000	270 ～ 290	12,180	13,020	25,200	2,800	2,800	5,600	14,980	15,820	30,800
22	10,000	300,000	290 ～ 310	13,050	13,950	27,000	3,000	3,000	6,000	16,050	16,950	33,000
23	10,670	320,000	310 ～ 330	13,920	14,880	28,800	3,200	3,200	6,400	17,120	18,080	35,200
24	11,330	340,000	330 ～ 350	14,790	15,810	30,600	3,400	3,400	6,800	18,190	19,210	37,400
25	12,000	360,000	350 ～ 370	15,660	16,740	32,400	3,600	3,600	7,200	19,260	20,340	39,600
26	12,670	380,000	370 ～ 395	16,530	17,670	34,200	3,800	3,800	7,600	20,330	21,470	41,800
27	13,670	410,000	395 ～ 425	17,835	19,065	36,900	4,100	4,100	8,200	21,935	23,165	45,100
28	14,670	440,000	425 ～ 455	19,140	20,460	39,600	4,400	4,400	8,800	23,540	24,860	48,400
29	15,670	470,000	455 ～ 485	20,445	21,855	42,300	4,700	4,700	9,400	25,145	26,555	51,700
30	16,670	500,000	485 ～ 515	21,750	23,250	45,000	5,000	5,000	10,000	26,750	28,250	55,000
31	17,670	530,000	515 ～ 545	23,055	24,645	47,700	5,300	5,300	10,600	28,355	29,945	58,300
32	18,670	560,000	545 ～ 575	24,360	26,040	50,400	5,600	5,600	11,200	29,960	31,640	61,600
33	19,670	590,000	575 ～ 605	25,665	27,435	53,100	5,900	5,900	11,800	31,565	33,335	64,900
34	20,670	620,000	605 ～ 635	26,970	28,830	55,800	6,200	6,200	12,400	33,170	35,030	68,200
35	21,670	650,000	635 ～ 665	28,275	30,225	58,500	6,500	6,500	13,000	34,775	36,725	71,500
36	22,670	680,000	665 ～ 695	29,580	31,620	61,200	6,800	6,800	13,600	36,380	38,420	74,800
37	23,670	710,000	695 ～ 730	30,885	33,015	63,900	7,100	7,100	14,200	37,985	40,115	78,100
38	25,000	750,000	730 ～ 770	32,625	34,875	67,500	7,500	7,500	15,000	40,125	42,375	82,500
39	26,330	790,000	770 ～ 810	34,365	36,735	71,100	7,900	7,900	15,800	42,265	44,635	86,900
40	27,670	830,000	810 ～ 855	36,105	38,595	74,700	8,300	8,300	16,600	44,405	46,895	91,300
41	29,330	880,000	855 ～ 905	38,280	40,920	79,200	8,800	8,800	17,600	47,080	49,720	96,800
42	31,000	930,000	905 ～ 955	40,455	43,245	83,700	9,300	9,300	18,600	49,755	52,545	102,300
43	32,670	980,000	955 ～ 1,005	42,630	45,570	88,200	9,800	9,800	19,600	52,430	55,370	107,800
44	34,330	1,030,000	1,005 ～ 1,055	44,805	47,895	92,700	10,300	10,300	20,600	55,105	58,195	113,300
45	36,330	1,090,000	1,055 ～ 1,115	47,415	50,685	98,100	10,900	10,900	21,800	58,315	61,585	119,900
46	38,330	1,150,000	1,115 ～ 1,175	50,025	53,475	103,500	11,500	11,500	23,000	61,525	64,975	126,500
47	40,330	1,210,000	1,175 ～ 1,235	52,635	56,265	108,900	12,100	12,100	24,200	64,735	68,365	133,100
48	42,330	1,270,000	1,235 ～ 1,295	55,245	59,055	114,300	12,700	12,700	25,400	67,945	71,755	139,700
49	44,330	1,330,000	1,295 ～ 1,355	57,855	61,845	119,700	13,300	13,300	26,600	71,155	75,145	146,300
50	46,330	1,390,000	1,355 ～	60,465	64,635	125,100	13,900	13,900	27,800	74,365	78,535	152,900

※健保から事業主への保険料請求(納入告知額)は、標準報酬月額総額×保険料率で計算いたします(1円未満切捨て)。